Mayor Unruh called the meeting to order at 7:00 p.m. Pledge of Allegiance was recited and roll showed Councilpersons DeGross, Kletscher, Lee, Olson, Ross and Sandow were present. Also present were CT Rosenow, Police Chief Klatt, PW Director Caress, Fire Chief Holden, Library Director Karlson, Lynn McIntyre, John Hager, Clinton Rassbach and Carlton DeWitt.

Olson moved and Kletscher seconded a motion to approve the agenda. Voice vote carried.

Kletscher moved and Sandow seconded a motion to approve the minutes of the December 18, 2023 Regular meeting. Voice vote showed all councilpersons present voting yes.

Sandow moved and Ross seconded a motion to approve disbursements. Roll call vote carried with all councilpersons present voting yes.

Fire Chief Holden spoke during public comments to thank the public works staff for their work on the upgrades that have been done at the fire hall and reported that the current bid on the old rescue truck they are selling was at \$3,500.

There was no Summer Rec report.

Director Karlson gave the Library report.

In the Public Works report, Caress gave a status update on repair/replacement of the rain gutters at the fire hall, stating that of three companies contacted, only one would give a bid to do the work so he will keep looking for options. Changes at the recycling center are ongoing until all recyclables are shipped and resident traffic and volume are more consistent. Snow removal for businesses on Oak St was discussed stating that approximately half of the businesses complied with the new ordinance for shoveling.

Chief Klatt gave the Police report stating he and Officer McGrane will be doing Counter Act at the school and McGrane's last day in uniform will be the 18th.

There was no Clerk-Treasurer's report.

Unruh gave Mayor's report thanking the public works staff for their work at the fire hall and also informing the council that he has not heard anything back from the ADRC regarding a contract for their use of the space.

In Old Business, Carlton DeWitt presented the council the option to purchase the rights to the current City logo for \$5,000 or offered a five-year agreement to allow the City to use the logo on items that the Tribune is not able to print for \$100 per year. No action was taken.

Mayor Unruh stated at the council's request, he'd reached out to the DOT regarding the possibility of putting in a 4-way stop at the intersection of Oak St and First St. The DOT has submitted design options for the change. Kletscher moved and Ross seconded a motion to change to a 4-way stop in accordance with the diagram provided by the State DOT. Mayor Unruh called for a roll call vote which showed Kletscher, Olson and Ross voting yes and DeGross, Lee and Sandow voting no. Mayor Unruh broke the tie by voting no. Motion failed.

Kletscher moved and DeGross seconded a motion to accept the bid from Clinton Rassbach for \$4,944.00 to cut in trench drains and repour the sidewalks at the municipal building. Voice vote carried with all councilpersons voting yes.

In New Business, agenda item #13 was skipped as the American Legion Auxiliary has requested to delay their presentation.

Chief Klatt reported that Councilperson Lee requested he research a complaint he had received about shipping containers on a residential property. Klatt presented the council with a report that outlined the location and number of containers on different properties around the City as well as information from the City attorney regarding how to proceed if the council wants to regulate them. The item was put into the Public Property & Equipment committee to discuss further and Cedar Corp will provide more information on how this is handled in other communities.

Olson brought council pay into discussion and made a motion that if a councilperson was not at the regular monthly meeting they should not receive their monthly pay. DeGross seconded the motion. Discussion ensued which resulted in Olson rescinding the original motion and DeGross rescinding the second. Olson then moved if an Alderperson misses the regular monthly council meeting, the council will discuss the reason for the absence and decide whether that Alderperson will be paid. DeGross seconded the motion. Roll call vote showed DeGross, Kletscher, Lee and Olson voting yes, Ross and Sandow voting no. Motion passed.

It was noted that the State informed the City that it was not meeting the minimum debt requirement on the Clean Water Fund loan and that sewer rates needed to be raised. The City's auditor prepared a calculation that determined the minimum increase to comply with the requirement would be 18%. DeGross moved and Olson seconded a motion to increase sewer rates 18%. Voice vote carried.

Lee moved and DeGross seconded a motion to approve Operator's License application for Shelby M Miller. Voice vote carried with Kletscher abstaining.

At 8:00 p.m. Kletscher moved and DeGross seconded a motion to enter into closed session per Wis. Stats. 19.85(1)(c) Compensation and Evaluation: Considering employment, promotion, compensation or performance evaluation data of any public employee subject to the jurisdiction or authority of governing body; discussion regarding employee wage/benefit adjustments and Wis. Stats. 19.85(1)(e) Competitive or Bargaining Reasons: Deliberating of or negotiating for purchase of public properties, investment of public funds, or conduct of other specific public business, whenever competitive or bargaining reasons require a closed session; potential sale of city properties and real estate negotiations. Roll call vote showed DeGross, Kletscher, Lee, Olson, Ross and Sandow voting yes.

At 9:00 p.m. DeGross moved and Kletscher seconded a motion to reconvene to open session. Roll call vote showed all councilpersons voting yes.

A Committee of the whole meeting was scheduled for 5:00 p.m. on February 5th and a Public Property and Equipment committee meeting will follow immediately after.

DeGross moved and Sandow seconded a motion to adjourn. Voice vote carried.

Respectfully submitted, Shari Rosenow Clerk Treasurer